



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF WORKFORCE SERVICES
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Workforce Services Guidance – Income Guidelines for Persons Defined as “Low Income Individuals”

Effective Date: July 1, 2017

Duration: July 1, 2018, or until rescinded or revised

Topic:

Health and Human Services (HHS) Poverty Guidelines 2017 and the Department of Labor (DOL) Lower Living Standard Income Levels (LLSIL). To provide Local Workforce Development Boards, AJC staff and all WIOA service providers with an income guideline table containing calculated poverty levels provided by HHS and Metro and non-Metro LLSIL for the Southern region.

Scope:

Tennessee Department of Labor and Workforce Development (TDLWD), State Workforce Development Boards (SWDB), Local Workforce Development Board (LWDB), Local Workforce Development Areas (LWDAs), Workforce System Subrecipients (Subrecipients), Workforce System Partners (Partners), Workforce System Operators (Operators), Chief Local Elected Officials (CLEOs), Local Elected Officials (LEOs), American Job Centers (Workforce System)

References:

The Workforce Innovation and Opportunity Act (WIOA) defines the term “Low Income Individual” as one who has a barrier to employment and who is in a family with a total family income that does not exceed the higher of the poverty line or 70 percent of the LLSIL. Attached is a table containing the annual LLSIL for 2017 and the HHS poverty guidelines. “LLSIL is used for several purposes under WIOA. Specifically, WIOA Sec. 3(36)(A)(B) defines the term “low income individual” for eligibility purposes, and Sec. 127(b)(2)(c), Sec. 132 (b)(1)(B)(IV),(v)(bb) define the terms “disadvantaged youth” and “disadvantaged adult” in terms of the poverty line or LLSIL for State formula allotments.

The governor and state/local workforce development boards use the LLSIL for determining eligibility for youth and adults for certain services. ETA encourages governors and State/local boards to consult the WIOA regulations and the preamble to the WIOA Final Rule for more specific guidance in applying LLSIL to program requirements" (Federal Register, Vol. 81, No. 58, 16217-16218). The HHS 2017 poverty guidelines may be found in Federal Register, Vol. 82, Number 98, May 23, 2017, and are available at https://www.doleta.gov/llsil/2017_HHS_Poverty_Guidelines.pdf.

Instructions:

A table is attached with the HHS poverty guidelines for 2017 and 70 percent Metro and non-Metro LLSIL for 2017. To use this table, compare the poverty level for the family size against either the Metro or non-Metro LLSIL, depending on the county of residence, using the higher of the two in order to qualify the participant as disadvantaged under WIOA.

Contact:

For any questions related to this guidance, please contact Nicholas Bishop - Director of Compliance and Policy for Workforce Services at Nicholas.Bishop@tn.gov

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A handwritten signature in black ink, appearing to read "Sterling van der Spuy", is written over a horizontal line. To the right of the signature, the date "6/28/2017" is handwritten.

Sterling van der Spuy, Administrator of Workforce Services

Annual Workforce Innovation and Opportunity Act Guidelines 2017

| Family Size | 70% LLSIL * - Non-Metro | 70% LLSIL * - Metro | Poverty Level |
|--------------------|-------------------------|---------------------|---------------|
| 1 | \$9,078 | \$9,216 | \$12,060 |
| 2 | \$14,872 | \$15,101 | \$16,240 |
| 3 | \$20,411 | \$20,727 | \$20,420 |
| 4 | \$25,197 | \$25,588 | \$24,600 |
| 5 | \$29,734 | \$30,201 | \$28,780 |
| 6 | \$34,773 | \$35,321 | \$32,960 |
| 7 | \$39,812 | \$40,441 | \$37,140 |
| 8 | \$44,851 | \$45,561 | \$41,320 |
| 9 | \$49,890 | \$50,681 | \$45,500 |
| 10 | \$54,929 | \$55,801 | \$49,680 |
| 11 | \$59,968 | \$60,921 | \$53,860 |
| 12 | \$65,007 | \$66,041 | \$58,040 |
| family member add: | \$5,039 | \$5,120 | \$4,180 |

Note:

To use this chart:

- 1) Compare the poverty level for the family size against either the Metro or Non-Metro LLSIL, depending on the county of residence
- 2) Use the higher of the two values

***LLSIL: is the Lower Living Standard Income Level**

Legend

The highlighted boxes indicate that the LLSIL is **lower** than the corresponding Poverty Level.

Revised: May 2017

| 2016 Counties | | | | | | | | |
|---------------|-----------|-------|------------|-----------|-------|------------|-----------|-------|
| Anderson | | Metro | Hancock | Non-Metro | | Obion | Non-Metro | |
| Bedford | Non-Metro | | Hardeman | Non-Metro | | Overton | Non-Metro | |
| Benton | Non-Metro | | Hardeman | Non-Metro | | Perry | Non-Metro | |
| Bledsoe | Non-Metro | | Hardin | Non-Metro | | Pickett | Non-Metro | |
| Blount | | Metro | Hawkins | | Metro | Polk | | Metro |
| Bradley | | Metro | Haywood | Non-Metro | | Putnam | Non-Metro | |
| Campbell | | Metro | Henderson | Non-Metro | | Rhea | Non-Metro | |
| Cannon | | Metro | Henry | Non-Metro | | Roane | | Metro |
| Carroll | Non-Metro | | Hickman | | Metro | Robertson | | Metro |
| Carter | | Metro | Houston | Non-Metro | | Rutherford | | Metro |
| Cheatham | | Metro | Humphreys | Non-Metro | | Scott | Non-Metro | |
| Chester | | Metro | Jackson | Non-Metro | | Sequatchie | | Metro |
| Claiborne | Non-Metro | | Jefferson | | Metro | Sevier | Non-Metro | |
| Clay | Non-Metro | | Johnson | Non-Metro | | Shelby | | Metro |
| Cocke | Non-Metro | | Knox | | Metro | Smith | | Metro |
| Coffee | Non-Metro | | Lake | Non-Metro | | Stewart | Non-Metro | |
| Crockett | | Metro | Lauderdale | Non-Metro | | Sullivan | | Metro |
| Cumberland | Non-Metro | | Lawrence | Non-Metro | | Sumner | | Metro |
| Davidson | | Metro | Lewis | Non-Metro | | Tipton | | Metro |
| Decatur | Non-Metro | | Lincoln | Non-Metro | | Trousdale | | Metro |
| DeKalb | Non-Metro | | Loudon | | Metro | Unicoi | | Metro |
| Dickson | | Metro | Macon | | Metro | Union | | Metro |
| Dyer | Non-Metro | | Madison | | Metro | Van Buren | Non-Metro | |
| Fayette | | Metro | Marion | | Metro | Warren | Non-Metro | |
| Fentress | Non-Metro | | Marshall | Non-Metro | | Washington | | Metro |
| Franklin | Non-Metro | | Maury | | Metro | Wayne | Non-Metro | |
| Gibson | Non-Metro | | McMinn | Non-Metro | | Weakley | Non-Metro | |
| Giles | Non-Metro | | McNairy | Non-Metro | | White | Non-Metro | |
| Grainger | | Metro | Meigs | Non-Metro | | Williamson | | Metro |
| Greene | Non-Metro | | Monroe | Non-Metro | | Wilson | | Metro |
| Grundy | Non-Metro | | Montgomery | | Metro | | | |
| Hamblen | | Metro | Moore | | | | | |
| Hamilton | | Metro | Morgan | | Metro | | | |